



SECURITY SERVICES

1450 Appleby Line, Suite 200, Burlington, ON L7L 6V1 CANADA
Proudly an ISO 9001:2015 Registered Company

ASP: Equal Opportunity Employer Policy

Document Summary

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Approval:	Dean Lovric, President and CEO

Equal Employment Opportunity

A.S.P. is committed to the fundamental principles of equal employment opportunity. We are committed to treating people fairly, with respect and dignity, and to offer equal employment opportunities based upon an individual's qualifications and performance-free from discrimination or harassment because of race, ancestry, place of origin, ethnic origin, colour, religion, citizenship, creed, sex, sexual orientation, age, marital or same sex partnership status, family status or disability.

A.S.P. is dedicated to ensuring that the company and its employees conduct themselves, at all times, in accordance with the Canadian Human Rights Act and applicable Human Rights Codes

in each Province. You will find a copy of the Code posted at the head office. Please review the Code and ensure that you are completely familiar with it. A.S.P. takes its obligation to adhere to the Code extremely seriously. In the event you contravene the Code, you may be subject to disciplinary action up to and including termination for cause.

A.S.P. is an equal opportunity employer and as such recognizes that our employee base is ethnically diverse. We promote a workplace of tolerance and understanding. A.S.P. believes that only through the fulfilment of individual needs for personal and professional growth, can it achieve its goals. Because our success depends on the quality and commitment of our employees, our objectives are to employ the best people available and maintain a high quality working relationship with all our employees. To this end, we strive to:

- Provide a work environment free of discrimination and/or harassment.
- Offer equal opportunity for personal development, career growth and advancement, based on individual ability and demonstrated job performance.
- Provide healthy and safe work environments for all.